



**BOARD MEETING FOR THE ACADEMY CHARTER SCHOOL  
March 31, 2022**

**Time:** 6:30 PM – 7:32 PM

**Location:** Virtual Meeting (Zoom Webinar)

**Facilitator:** Robert T. Stewart, Chairman of the Board of Trustees

**Board Secretary:** Shanakay Walker

**Trustees in Attendance:** Dale James, Stephen Rowley, Dorothy Burton, Roger Ball, Marie Graham, Carol Beckles, Dawn West, Claudette Harrison, Roderick Roberts.

**Others Present:** Barrington Goldson (President and Chief Executive Officer) Wayne Haughton (Chief Development Officer), Nicholas Stapleton (Chief Academic Officer), Alwayne Burke (Chief Group Financial Officer), Sandra Oneil (Chief People Officer & General Counsel), Paula Morris (Chief of Instructional Technology & Innovation), Felicia Barracks (Chief Strategic Development Officer).

Chairman Stewart called for the President and Chief Executive Officer's Report.

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**Report/Reporter:** President and Chief Executive Officer's Report

**Person Responsible:** Bishop Barrington Goldson

**Action Items:** None

**Conclusion:** Bishop Goldson greeted the Board stated that his report was submitted and he would yield his time to the senior leaders to provide updates since there was much to cover.

Chairman Stewart requested a motion to accept the President and Chief Executive Officer's Report. Motioned by Trustee Beckles, seconded by Trustee Graham.

The floor was opened for questions or comments for the President and Chief Executive Officer's Report.

Chairman Stewart called for the Chief Academic Officer's Report.

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**Report:** Chief Academic Officer's Report

**Person Responsible:** Dr. Nicholas Stapleton

**Action Items:** None

**Conclusion:** Dr. Stapleton provided the Board with highlights from his report. With the decline in the number of COVID-19 cases and the return to in-person instruction, there has been a significant increase in the average daily attendance (ADA) since January. The overall yearly attendance rate to date is as follows: Academy Charter School (Hempstead): 91.5%, Academy Charter School (Uniondale): 93.1%. The intersession school programs are scheduled for 3 days, from Tuesday, February 22 to Thursday, February 24 and from Tuesday, April 19 to Thursday, April 21. The purpose is to allow the targeted population of students additional learning time in grades 2-8, and credit recovery for grades 9-12. There will also be an opportunity for social emotional development in grades 2-5. Students in grades 3-8 will end the academic component of the after-school program on April 30<sup>th</sup>. Students in grades 1-2 have been added to the academic program which will operate until June 15<sup>th</sup>. The program is scheduled to focus on reading recovery. Students who have been identified as Promotion in Doubt are the target for attendance. The NYSED recently announced that the June 2022 and August 2022 Regent exams will go according to schedule. The NYSED has recently communicated that the USDOE has denied the application for an accountability waiver. This means that the data from these exams will be used for accountability purposes. There has been no new information from the charter authorizer as to how the data will be used. The student attendance calendar for the 2022-2023 school year includes 181 student attendance days. There are no built-in traditional snow days; students and staff will attend virtually if in-person instruction is canceled due to inclement weather.

Chairman Stewart requested a motion to accept the Chief Academic Officer's Report. Motioned by Trustee Graham, seconded by Trustee Roberts.

The floor was opened for questions or comments on the report received.

Chairman Stewart called for the Chief Development Officer's Report.

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**Report/Reporter:** Chief Development Officer's Report.

**Person Responsible:** Wayne Haughton

**Action Items:** None

**Conclusion:** Mr. Haughton provided the Board with the highlights from his report. Deep cleaning in all Academy Hempstead and Academy Uniondale locations as a COVID-19 precautionary measure was completed during Winter break. Extermination visits have been scheduled for all Hempstead and Uniondale locations. Desk shields were removed from all desks during Winter break. The tinting of the glass on the southern side of the High School is completed. Fire inspection protocols have been completed and we await the Fire Marshall's approval. Concrete flooring of the Gymnasium and 1<sup>st</sup> floor is completed at the Uniondale location. The erection of steel for the 2<sup>nd</sup> floor is complete, and contractors are now working on the 3<sup>rd</sup> floor. The boxing of the building is anticipated within the next 30 days.

Chairman Stewart requested a motion to accept the Chief Development Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Harrison.

The floor was opened for questions or comments on the report received.

Chairman Stewart called for the Chief People and Legal Officer's Report.

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**Report:** Chief People and Legal Officer

**Person Responsible:** Sandra Oneil

**Action Items:** None

**Conclusion:** Ms. Oneil provided highlights from her report. Interviews continue to be conducted on a regular basis adata was provided on new hires. Our virtual open house was held on March 5, 2022. A total of 31 interviews were scheduled for both Uniondale and Hempstead. We are having an in person open house for the new Wyandanch location on March 19, 2022. The Human Capital Team held an employee engagement event on March 9, 2022. The Elementary and Middle schools went bowling, The staff had a great time interacting with each other. The High School event is being rescheduled. Data was provided regarding voluntary and involuntary terminations, leave of absence and accommodations. Internal interviews for the upcoming school year will begin in March. Intent to return letters are scheduled to be sent out in April. Plaintiffs in Garner et. al. v. The Academy (federal) are withdrawing their case with prejudice after discovery and notice of Rule 11 filing. A response was submitted in the employee complaint before the New York State Division of Human Rights. Regarding Faith Baptist Church et. al. v. The Academy Charter School the parties continue to fine tune settlement agreement language. The Plaintiffs' depositions concluded in the Garner et al. v. The Academy Charter School (state claim).

Chairman Stewart requested a motion to accept the Chief People and Legal Officer's Report. Motioned by Trustee Ball, seconded by Trustee Roberts.

The floor was opened for questions or comments on the report received. A discussion was held.

Chairman Stewart called for the Chief Instructional Tech and Innovation Officer's Report.

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**Report:** Chief Instructional Tech and Innovation Officer

**Person Responsible:** Dr. Paula Morris

**Action Items:** None

**Conclusion:** Dr. Morris provided the Board with highlights from her report. In May, the IT audit will focus on ascertaining more details of the number of educational software that is in use across all schools. All staff members continue to work together to complete the IT asset audit. The process involves counting devices that are on loan, damaged and awaiting repair, damaged beyond repair, or deprovisioned due to obsolescence. The telephonic elements of our operation became the focus last month as all classrooms were inspected to ensure that working telephones were installed. The 2<sup>nd</sup> half of the wide area network project has been completed. The staff is currently actively engaged in transferring user data and files to the new active directory. An effort is being made to separate school-level data from administrative. The network and cyber security team continue to be vigilant across all cyberspaces. This month the focus was on copious examination of cyber traffic building by building to ensure that all content and security categories are blocked and that the appropriate permissions are being applied to domains.

Chairman Stewart requested a motion to accept the CMO Officer's Report. Motioned by Trustee Rowley, seconded by Trustee Roberts.

The floor was opened for questions or comments on the report received. A discussion was held.

## Resolutions

A resolution hereafter was given a document number and voted on by Board of Trustees accordingly. Additionally, Chairman Stewart had each trustee vote individually on each resolution.

- **Resolution 3001-2022** – Unanimously passed by the Board of Trustees  
Re: School’s monthly financial reports.
- **Resolution 3002-2022** - Unanimously passed by the Board of Trustees  
Re: 2022-2023 instructional school year calendar
- **Resolution 3003-2022** - Unanimously passed by the Board of Trustees  
Re: Declaration of official intent to reimburse

With no further questions or comments, Board Chairman Stewart requested a motion to adjourn the meeting. Motioned by Trustee Roberts, seconded by Trustee Rowley.

Board Chairman Stewart thanked everyone for attending. He gave all the Trustees an opportunity to greet all attendees at the Board Meeting. The meeting was adjourned at 7:30 pm.