

Dress Code/Uniform Policy Reminder

The Academy Charter High School has a strict uniform dress code for its students. Each student must wear the school uniform throughout the entire school day unless otherwise instructed by an administrator. At the Academy, we expect students and staff members to dress and to be groomed in an appropriate manner that shows respect for oneself, for others, and for the process of learning. Students are being guided towards use of good judgment, and toward awareness of typical workplace expectations. The school policy applies to students at any time while on the school premises. Any staff member may enforce the policy with a student. **Parents/guardians** have the primary responsibility for ensuring that students are dressed in the school uniform every day. The Academy understands that the pandemic may have posed for scholars and families having some challenges with access to uniforms. Now that we have navigated the pandemic and are returning to a level of normalcy, we are asking our families to partner with us in ensuring that all scholars are dressed in the required uniform every day. Academy High School scholars must wear:

- Required Uniform (*Must be worn daily*)
 - White button-down shirt/Academy Polo Shirt
 - Gray Dress Pants or Gray Skirt
 - Academy Tie (optional)
 - Purple Academy Sweater Vest or Black Blazer with Academy Logo
 - Black Dress Shoes or all black sneakers

Also Note:

- ⇒ ***No hoodies or sweatshirts including the school's logo wear are allowed (i.e., Academy sweatshirt and pink, purple, black, and yellow hoodies w/ logo are allowed as a form of uniform).***
- ⇒ *Scholars are only permitted to wear the GYM uniform during GYM class. (Scholars must change back into their school uniform once GYM is over)*
- ⇒ *No outerwear during the school day (i.e., jackets, coats, denim jackets, sweaters, hoodies, hats, gloves or sunglasses.)*
- ⇒ *Pants should not be made of denim fabric*
- ⇒ *No leggings or skin-tight pants.*
- ⇒ *Pants must be a solid color, not faded or ripped*
- ⇒ *Pants must be worn at the waist, with no visible underwear.*
- ⇒ *Shirt fabric cannot be see-through, and undergarments cannot be visible.*
- ⇒ *Dyed hair or a hairstyle that serves as a distraction—at the determination of the school—will not be permitted.*

- ⇒ *Safe footwear should be worn daily. Flip-flops, slides, crocs, high-heeled shoes (above 2 inches) are not acceptable for safety reasons. Footwear must be all black.*
- ⇒ *Jewelry is permitted, but must be removed for Physical Education and sports participation, and occasionally for science labs. If jewelry is disruptive to class (i.e., clanking on work surfaces) it will need to be removed.*
- ⇒ *No items may be worn that are potentially dangerous, either as jewelry or on clothing (i.e., long or acrylic nails, spikes, chains).*
- ⇒ *No items may be worn that are revealing, provocative, or contains symbolic or actual messages that are offensive (i.e., gang related items, sexual, drug, or alcohol references).*
- ⇒ *Exceptions to Dress Code will be made for religious or medical reasons with parent conference.*

Dress Code Violation Consequences

Students are expected to attend school in full uniform as indicated in the uniform policy in the following section. Failure to comply with the school's uniform policy will result in the following:

- The first time a student is out of full uniform, the student will be asked why he or she is out of uniform and informed of the violation of school policy. The student will be sent to the Dean's office for a brief period. The parent/guardian will be contacted by phone to inform them of the school's policy.
- The second time a student is out of full uniform, in addition to the above, the parent/guardian will be asked to meet with the principal to resolve the matter.

** During times of inclement weather boots may be worn to school and children can change into their appropriate footwear before the start of the school day.*

The uniform must be worn every day, regardless of weather, unless parents and students have been advised otherwise in writing. The Principal or his/her designee shall be responsible for informing all students and their parents of the student dress code during registration and at the beginning of the school year and any revisions to the dress code made during the school year. Repeated failure to wear the uniform will be considered a violation of our school's discipline policy. The student will be entitled to a due process hearing as outlined in the school's Discipline Policy.